

POSITION DESCRIPTION: KAITĀTARI TAIAO-WAI

Role	Kaitātari Taiao - Wai	
Position Type	Full-time, fixed-term role (2 years)	
Reports to	Pou Taiao, Ngāti Kahungunu ki Wairarapa Iwi Development Trust	
Direct Reports	Nil	
Location	Whakaoriori / Masterton	
Key Relationships	<p><i>Internal:</i></p> <ul style="list-style-type: none"> Ngāti Kahungunu ki Wairarapa Iwi Development Trust: <ul style="list-style-type: none"> Pou Whakahaere (General Manager) Pou Taiao (Environment Manager) Kaimahi Board Principal Advisor (Taiao + Rangahau), Ngāti Kahungunu ki Wairarapa Tāmaki-nui-a-Rua Settlement Trust All entities under the Ngāti Kahungunu ki Wairarapa Tāmaki-nui-a-Rua Settlement Trust 	<p><i>External:</i></p> <ul style="list-style-type: none"> Hapū Karanga (Wairarapa) Wairarapa Hapū, Marae, Māori Land Trusts Iwi and land authorities Local and regional authorities External advisors, consultants, and suppliers Community groups Environment authorities Environment specialists

Background

The Ngāti Kahungunu ki Wairarapa Tāmaki nui-a-Rua Settlement Trust is a Post Settlement Governance Entity who have settled with the Crown for historical Te Tiriti o Waitangi breaches. Our Settlement includes cultural redress, financial redress, commercial redress, and relationship arrangements with key government agencies through He Kawenata Hou.

The Ngāti Kahungunu ki Wairarapa Iwi Development Trust is a subsidiary of the Ngāti Kahungunu ki Wairarapa Tāmaki nui-a-Rua Settlement Trust and has been established to deliver various components of the settlement for Wairarapa whānau, hapū and marae.

Purpose of Kaitātari Taiao – Wai

The Kaitātari Taiao – Wai is a full-time, fixed-term role for a 2-year period that will provide support to deliver the Ngāti Kahungunu ki Wairarapa Iwi Development Trust's Taiao work programme, with a specific focus on wai.

Key workstreams will include working with our Hapū Karanga to determine freshwater priorities as identified in the Te Mātāpuna o te Wai funding contract.

VALUES & GUIDING PRINCIPLES



Kahungunutanga

We will actively work to promote and protect our people, culture, language, environment whakapapa and history important to us for future generations.



Mana

We recognise the importance of our Kaumātua in upholding the mana and identity of our people. We will actively seek their guidance to overcome challenges we may face.



Kotahitanga

We will work together in unity and draw on the collective experiences of hapū and whānau as we deliver tangible outcomes for our Iwi.



Hapū

As a collective we respect and acknowledge our pāpākainga, marae and hapū and how these relationships bind us together. We also recognise the importance of each rohe having their own tinorangatanga and promote a rohe based approach when decisions are made.



Whānau

Whānau are a core focus of our iwi, and we will respect and foster their interests, aspirations and well-being. Their voices are central in our conversations and our thinking.

KEY RESULT AREA	EXPECTED RESULTS
Taiao – Wai Advisor	<ul style="list-style-type: none"> • Work with our hapū to ascertain what support they need in terms of exercising their rangatiratanga and mana motuhake over our wai and taiao in the Wairarapa. • Engage with local and regional councils as well as relevant environment authorities and specialists regarding freshwater issues affecting the Wairarapa, including relevant legislative reforms. • Provide support on taiao and wai related resource consents. • Provide technical advice to Ngāti Kahungunu Tāmaki-nui-a-Rua Settlement Trust and Ngāti Kahungunu ki Wairarapa Iwi Development Trust (when required). • Build our organisational knowledge, capacity, and capability in the Te Mana o te Wai space. • Support hapū to revitalise the mauri of the wai. • Seek opportunities for hapū involvement in wai and taiao projects in Wairarapa.
Reporting	<ul style="list-style-type: none"> • Prepare reports for the Ngāti Kahungunu ki Wairarapa Iwi Development Trust board when required. • Ensure reporting is informative, transparent, and meets the strategic and annual outcomes of the Taiao team.
Leadership	<ul style="list-style-type: none"> • Provide technical advice to the Pou Taiao and wider management team. • Ability to represent the Ngāti Kahungunu ki Wairarapa Iwi Development Trust at relevant hui, events, forums.
Compliance and Administration	<ul style="list-style-type: none"> • Ensure that all records are maintained accurately and in accordance with legislation. • Work with teams across the Trust to enhance delivery to better meet the needs of our Trust and people.
Financial Acumen	<ul style="list-style-type: none"> • Strong financial and budgeting understanding to manage any financial delegation. • Use financial information to better support business case recommendations, onboarding, proposals, and projects.
Self-development	<ul style="list-style-type: none"> • Proactively seeks informal feedback on a regular basis. • Monitors own performance against established performance goals. • Identifies development opportunities to assist the growth of this role.
Professional standards	<ul style="list-style-type: none"> • Must be diligent and honest, and able to model positive behaviour consistent with the Trust's values. • Manages time effectively, works with a sense of urgency (when needed). • Demonstrates a whānau, hapū and marae centred approach in work undertaken on behalf of the Ngāti Kahungunu ki Wairarapa Iwi Development Trust. • Is punctual in attending work, meetings, and training. • Develops positive working relationships with internal and external stakeholders. • Uses initiative in resolving problems encountered in carrying out responsibilities.

Key Result Area	Expected Results
Other tasks or duties as required from time to time	<ul style="list-style-type: none"> Support ad hoc projects that may be undertaken by the Ngāti Kahungunu ki Wairarapa Iwi Development Trust.
Behavioural & Technical Capabilities	<p>Behavioural Capabilities</p> <ul style="list-style-type: none"> Strong interpersonal skills with the ability to maintain positive relationships with iwi, hapū, marae, and across relevant stakeholder sectors. Ability to communicate well with and support internal and external advisors, contractors, and Trusts. Ability to operate effectively in an evolving organisation. Excellent project and time management skills. Highly ethical and aligned values and principles of Trust. Ability to work independently and within a team. <p>Technical Capabilities</p> <ul style="list-style-type: none"> Proven record of delivering quality work, including under tight time constraints Proven ability to work collaboratively and responsively in both te ao Māori and te ao Pākehā Excellent oral communication skills and ability to facilitate wānanga Excellent written skills and ability to write environmental plans and implementation plans Project co-ordination skills and ability to manager environmental workstreams Good understanding of Te Mana o te Wai Good understanding of the currently environmental issues in the Wairarapa Has experiences working in the Taiao – Wai space Ability to build environmental and wai capability Has Te reo Māori and tikanga Māori relevant for the role
Qualifications	<ul style="list-style-type: none"> A relevant tertiary qualification or relevant working experience